



**LOWELL PUBLIC SCHOOLS**  
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To: Dr. Joel Boyd, Superintendent of Schools  
From: Dr. James Hall, Chief Operating Officer  
Date: July 16, 2021  
Re: Bargaining- MOA related to Coordinated of Special Programs

I recommend that the School Committee address moving the Coordinator of Special Programs to the work year and pay of the Coordinator of Extended Time Programs. If the School Committee agrees this is appropriate, I have enclosed a proposed MOA for its consideration.

Background:

LSAA requested the Coordinator of Special Programs receive a salary increase during both the SY20 and SY21 school years due to the increased scope and volume of the duties that this position has taken on in recent years. I have negotiated this with LSAA and recommend approval of this resolution.

Over the last decade, the position has been entirely funded by grants. Recently, more duties have been added and the demands of the position have increased, in part due to the expansion of summer school programming. Currently, within the LSAA CBA, the Coordinator of Extended Time Programs has a slightly longer work year (216 days v 213 days) and higher pay (about \$4500) than the Coordinator of Special Programs. I have enclosed the job descriptions and salary grids for your review. This increase would be covered by grants and the extra work days certainly would benefit in coordinating these programs and in affording more time to write and process grants.